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| Younglove b&w logo horizontal | **Younglove Construction, L.L.C.** 2015 E. Seventh Street (zip 51101)P.O. Box 8800 (zip 51102)Sioux City, IA Phone 712-277-3906  Fax 712-277-5300E-mail: Jobs@younglovellc.com |

APPLICATION FOR EMPLOYMENT

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| **Instructions** |
|  1. | This company is an equal employment opportunity employer. We do not discriminate based upon race, color, religion, sex, age, national origin, or other legally protected classes. |
|  2. | This application form must be completed by the applicant in the company’s office. |
|  3. | Fill out this form accurately and completely. The company reserves the right to reject an application which is not completely or accurately filled out. |
|  4. | The company reserves the right to refuse to hire any applicant or to discharge any employee who falsifies or omits information on the employment application. |
|  5. | The company will not accept unsolicited employment applications. |
|  6. | This application will remain active for thirty (30) days. After thirty (30) days, you will have to re-apply for employment consideration. |
|  7. | If you are offered a job, you must have proper ID required by Federal law before you can work. |
|  8. | All offers for employment are conditional until passing a post-offer, pre-employment drug test. |
| **Personal and General Information** |
| **Name:** |                   |
|  | Last First Middle |
| **Address:** |                         |
|  | Street City State Zip Code |
| **Telephone:** |       | **E-mail:** |        |
|  |  |  |
|  1. | Have you filed an employment application with this company before?  |  Yes [ ]  No [ ]  |
|  | If yes, give the date:       |  |
|  2. | Have you been employed by this company before?  |  Yes [ ]  No [ ]  |
|  | If yes, give the date:       |  |
|  3. | Are you legally eligible for employment in this country?  ***We use the E-Verify system to verify eligibility after a Conditional Offer of Employment has been made.*** |  Yes [ ]  No [ ]  |
|  4. | Type of employment desired  |  Full Time [ ]  Part Time [ ]  |
|  5. | Are you able to meet the attendance requirements of this position?  |  Yes [ ]  No [ ]  |
|  6. | Will you work overtime if required?  |  Yes [ ]  No [ ]  |
|  7. | Are you on layoff and subject to recall?  |  Yes [ ]  No [ ]  |
|  8. | Are you under 18 years of age?  ***Federal and State laws on hazardous occupations may require you be at least 18 years old.*** |  Yes [ ]  No [ ]  |
|  9. | Do you have a driver's license?  |  Yes [ ]  No [ ]  |
| 10. | Do you have a commercial driver's license?  |  Yes [ ]  No [ ]  |
| 11. | What type of work are you applying for, and is there a specific location you are wanting to work at? |  |
|  |       |  |
|  |       |  |
| 12. | What prompted you to apply for a job with this company? |  |
|  |       |  |

**Past Employment**

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| List your last four (4) employers, assignments, or volunteer activities, starting with the most recent, including military experience. Explain any gaps in employment in comments section below. |
| **Employer Name**      | **Telephone****Including Area Code** | **Dates Employed** | **Summarize the nature of the work performed and job responsibilities** |
|  |       | **From**      | **To**      |       |
| **Address**           | **Starting Hrly. Rate/Salary** |  |
|  | **$**       | **Per**       |  |
| **Job Title**      | **Final Hrly. Rate/Salary** |  |
| **Immediate Supervisor and Title**      | **$**       | **Per**       |  |
| **Reason for Leaving**      |  |
| **May we contact for a reference?** Yes [ ]  No [ ]  Later [ ]  |  |
| **Employer Name**      | **Telephone****Including Area Code** | **Dates Employed** | **Summarize the nature of the work performed and job responsibilities** |
|  |       | **From**      | **To**      |       |
| **Address**           | **Starting Hrly. Rate/Salary** |  |
|  | **$**       | **Per**       |  |
| **Job Title**      | **Final Hrly. Rate/Salary** |  |
| **Immediate Supervisor and Title**      | **$**       | **Per**       |  |
| **Reason for Leaving**      |  |
| **May we contact for a reference?** Yes [ ]  No [ ]  Later [ ]  |  |
| **Employer Name**      | **Telephone****Including Area Code** | **Dates Employed** | **Summarize the nature of the work performed and job responsibilities** |
|  |       | **From**      | **To**      |       |
| **Address**           | **Starting Hrly. Rate/Salary** |  |
|  | **$**       | **Per**       |  |
| **Job Title**      | **Final Hrly. Rate/Salary** |  |
| **Immediate Supervisor and Title**      | **$**       | **Per**       |  |
| **Reason for Leaving**      |  |
| **May we contact for a reference?** Yes [ ]  No [ ]  Later [ ]  |  |
| **Employer Name**      | **Telephone****Including Area Code** | **Dates Employed** | **Summarize the nature of the work performed and job responsibilities** |
|  |       | **From**      | **To**      |       |
| **Address**           | **Starting Hrly. Rate/Salary** |  |
|  | **$**       | **Per**       |  |
| **Job Title**      | **Final Hrly. Rate/Salary** |  |
| **Immediate Supervisor and Title**      | **$**       | **Per**       |  |
| **Reason for Leaving**      |  |
| **May we contact for a reference?** Yes [ ]  No [ ]  Later [ ]  |  |
| **Comments** (including explanation of any gaps in employment): |
|       |
| **Summary** of special skills and qualifications acquired from employment or other experiences that may qualify you to work with our company: |
|       |

**Apprenticeships**

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| List any past apprenticeship experience. |
| **Employer Name**      | **Telephone****Including Area Code** | **Dates Employed** | **Summarize the nature of the work performed and job responsibilities** |
|       | **From**      | **To**      |       |
| **Address**           | **Starting Hrly. Rate/Salary** |
| **$**       | **Per**       |
| **Job Title**      | **Final Hrly. Rate/Salary** |
| **Immediate Supervisor and Title**      | **$**       | **Per**       |
| **Reason for Leaving**      |
| **May we contact for a reference?** Yes [ ]  No [ ]  Later [ ]  |
| **Employer Name**      | **Telephone****Including Area Code** | **Dates Employed** | **Summarize the nature of the work performed and job responsibilities** |
|       | **From**      | **To**      |       |
| **Address**           | **Starting Hrly. Rate/Salary** |
| **$**       | **Per**       |
| **Job Title**      | **Final Hrly. Rate/Salary** |
| **Immediate Supervisor and Title**      | **$**       | **Per**       |
| **Reason for Leaving**      |
| **May we contact for a reference?** Yes [ ]  No [ ]  Later [ ]  |

**Education**

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| List the last three (3) schools attended, listing the most recent last. |
| **School Name and Location** | **No. of Yrs. Completed** | **Degree/Diploma\*** | **GPA/Class Rank** | **Major\*** | **Minor\*** |
|            |       |       |       |       |       |
|            |       |       |       |       |       |
|            |       |       |       |       |       |

**\* Only if applicable.**

List any language and check the box that best describes your skill level.

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| **Language** | **Read, Write** **& Speak** | **Read** **& Write** | **Read** **& Speak** | **Read** **Only** | **Speak** **Only** |
| English | **[ ]**  | **[ ]**  | **[ ]**  | **[ ]**  | **[ ]**  |
| Spanish | **[ ]**  | **[ ]**  | **[ ]**  | **[ ]**  | **[ ]**  |
|       | **[ ]**  | **[ ]**  | **[ ]**  | **[ ]**  | **[ ]**  |
|       | **[ ]**  | **[ ]**  | **[ ]**  | **[ ]**  | **[ ]**  |

**References**

|  |
| --- |
| List the name, address, and telephone number of three (3) business/work references who are not related to you and are not previous supervisors. If not applicable, list three (3) school or personal references who are not related to you. |
| **Name and Address** | **Telephone****Including Area Code** | **Years Acquainted** |
|            |       |       |
|            |       |       |
|            |       |       |

**List your special accomplishments, publications, and/or awards.** *(Exclude information which would reveal sex, race, religion, national origin, age, color, disability, or other protected status.)*

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**List any additional information you would like us to consider.** *(For example, expectations of pay, others applying that you want to work with, etc.)*

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|       |

I understand the nature of the business of this company is such that I must be willing to travel or even move to various locations. I agree to travel or move when required or voluntarily terminate my employment. I hereby affirm and declare that all the foregoing statements are true and correct and that I have not knowingly withheld any fact that would, if disclosed, affect my application unfavorably. I hereby authorize the company to conduct any investigation and obtain opinions from my references without any liability for any damage whatsoever caused either directly or indirectly by giving or receiving this information or opinions. I authorize my former and present employers to give any information they may have concerning my character and employment record. I understand that any false statement(s) on this application may be considered sufficient cause for rejection of my applica­tion or for my dismissal if I am already employed by the company.

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| **Signature of Applicant:** |       | **Date of Application:** |       |

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| **Do not write below this line** |

**FOR OFFICE USE ONLY**