

THE YOUNGLOVE CONVEYOR

FOR EMPLOYEES AND FRIENDS OF YOUNGLOVE CONSTRUCTION, L.L.C.

► Leaders in the design and construction of bulk materials handling facilities

Builders of value... Builders of trust... Since 1896

The Future of Construction

“Poss’s Ponderings” by Jeffrey L. Poss, Vice President

We recently held a company meeting with all of our office staff and superintendents present for various activities. Mr. Bill Lyster of Ag Partners spoke to us from a project owner’s point of view; and Mr. Brad Humphrey of Pinnacle Development Group had our attention for the better part of a full day, speaking to us on construction leadership.

Both speakers provided interesting insight, but one little detail caught my attention. High school students were asked to rank career paths in order of preference. Construction ranked 248th out of 250.

With my fellow baby boomers approaching (or already in) retirement, who will fill the shoes of today’s skilled construction workers? There will be empty shoes in the office too. Individuals to conceptualize, design, and draw up projects are needed just as bad. We need to get the word out to the young.

With a pretty tough winter behind us, it is totally understandable why someone would want to have an inside job. It can be tough. In fact, I dropped out of college

and worked construction until one nasty winter day convinced me to return to Iowa State to finish my education.

However, in spite of all that, nothing compares to construction when it comes to realizing a sense of accomplishment. There is something that moves the spirit when you can look back to see what was completed in a day, week, month, or longer.

Liking what you do is important if you are planning on spending 40 years in a given field. Some just don’t like working with their hands; but, for those that do, construction is a great choice.

So if construction is such a rewarding field, why 248th out of 250? Could it be the financial aspect is the problem? Granted, starting out on the bottom rung isn’t lucrative—but, then, what job starts you out at the top? A college or even a high school degree is not a requirement. The skills you need are taught and learned every day.

Yes, this is physical work. I went back to college because I didn’t want to be bustin’ my rump



at 55. However, when I look at my age peer group, I now realize that, at age 55, those willing to lead people can avoid the physical nature. I also see those leaders doing pretty well financially, so financial reward shouldn’t be the reason for 248th.

Granted, not all of us are cut out for a construction career and there are negatives. But, if you have young kids wondering what to do with their lives, ask them, “Why not construction?”

As the old poster of Uncle Sam says, “We Want YOU!”

Phase 2 Work To Begin at Ellsworth, Iowa

Feed Mill Expansion; Lincoln Supply, LLC; Ellsworth, Iowa
Loren Field, Project Executive; Jared Myers, Project Manager
Dave Brodersen, Project Superintendent; Tricia Welch, Project Design Leader



Exterior view of Mill 1 (left) and Mill 2 (right)

In April, Lincoln Supply awarded Younglove with the continuation of their project with Phase 2. This work will primarily be the equipment installation for Mill 2 that was constructed in Phase 1.

For the Phase 2 work, we will be installing one new soft stock ingredient receiving system, a new grinding system, and a second pelleting line. We will also be completing the Mill 2 batching and mixing system and the Mill 2 load-out driveway. Ancillary structures will include the receiving building, warehouse, tank farm, and grinder building—all constructed of tilt-up concrete wall panels and concrete roof slabs. This work will add approximately nine months to the construction schedule.

Dave Brodersen and crew are currently putting the final touches on Phase 1 of the project. Much of the equipment and structural installation has been completed.

The electrical and mechanical subcontractors are working to complete their Phase 1 work and will then move into Phase 2 work.

We would like to thank both the Lincoln Supply and Ag Partners board members for entrusting this project to Younglove.



Interior of pellet tower

Younglove Continues Work on Paramount Expansion and Upgrades

Expansion and Upgrades; Paramount Citrus Packing Company LLC; Delano, California
Bill Bradbury, Project Executive and Project Manager; Steve Johanson, Project Superintendent

Our Younglove crew has been hard at work at the Paramount Citrus facility in Delano, California. Work has focused on three main areas:

Office Expansion

The office expansion consists of a two-story, 18,586-square-foot addition to the 41,510-square-foot office completed last year. It is of steel frame construction with TPO roofing and EIFS exterior siding. In addition to conference rooms and private and open offices, it includes a 1,660-square-foot exercise room, a 930-square-foot exercise studio, and associated men's and women's locker/shower rooms.

Underground utilities and pad development started in December 2013, with steel erection starting in early February 2014. Completion is expected in August 2014.

Office Remodel

The nearby original (early 1990's) two-story, 18,000-square-foot office is being remodeled to accommodate the owner's staffing reorganization. Construction consists of gutting most interior nonstructural walls and finishes; rebuilding to the new layout;

and providing new floor, wall, and ceiling finishes.

The main entrance exterior will also get a major face-lift, changing the structural window system and exterior finish from tile to a high-density cement panel system. A major change to the main lobby includes a revised stair configuration and associated lighting and wall finishes.

Packing Platforms

Inside the Halo's plant, we are constructing two raised packing platforms (each 3,000 square feet). These consist of cast-in-place

columns and 6-inch solid planks over precast beams (manufactured about 40 miles from the site), with a 4-inch topping slab. Particular thought to means and methods was given for constructibility around existing plant equipment, the minimal ceiling height, and 17,000-pound precast members. Precast members were off-loaded outside the north end of the plant and dollyed 600 to 800 feet to the south, inside the plant, where they were set in place using a special-built spreader bar and a 30,000-pound reach lift fitted with a hook and operated as a crane.



Above: Office expansion

Left: Packaging mezzanines



Major Milestones Achieved at Port Allen

Grain Terminal Expansion; Louis Dreyfus Commodities, LLC; Port Allen, Louisiana
Ken DuBois, Project Executive; Jon Branning, Project Manager
Mike Bangert and Jeremy Bangert, Project Superintendents; Brian Hickson, Design Leader

Phase 2 of the grain terminal expansion at the Louis Dreyfus Commodities, LLC, facility in Port Allen, Louisiana, is nearing completion; and our crews have passed some major milestones. This project consists of the tie-in of an additional set of shipping bins to stage grain ahead of their ship-loading systems, along with the addition of a storage annex to both store and handle large volumes of incoming grain.

Superintendent Mike Bangert led the Younglove crew as they completed the construction of the shipping bins and installed associated

equipment. They recently completed the start-up and commissioning of this facility during and following a shut-down period throughout the month of April. The shipping bins portion of this project is considered to be mechanically complete. It is currently being tended to by the Younglove start-up and commissioning crew on an as-needed basis as this facility ramps up to full production mode.

The other portion of Phase 2 of this project is the construction of the storage annex, which was slipped in November. Since that time, the slip forms have been fully wrecked off and the roof was poured in three different pours, followed by pouring the

roof of the leg tower. Meanwhile, Superintendent Jeremy Bangert and his crew have been diligently working through the construction and installation of the ring beams and cone bottom hoppers. They recently finished this major milestone on April 30. At the same time the ring beams and cone bottom hoppers were being installed, our crew installed the distributor towers, distributors, spouting, bridges, and belt conveyors at the roof level.

In the following months, Jeremy and his crew will be working hard to install the remaining equipment at the ground level and making the tie-ins to the east tower of the existing storage structure.

Mike and Jeremy's crew have done a good job of staying focused on a challenging project, and they look forward to finishing strong.



Above: Shipping bin reclaim
 Right: Storage roof



**Louis Dreyfus
 Commodities**

Slip Completed for Cargill Pork in Hedrick

Swine Feed Mill; Cargill Pork, LLC; Hedrick, Iowa

Loren Field, Project Executive; Matt Haden, Project Manager

Jim Hornung and Terry Dunnette, Project Superintendents; Joe Newman, Project Design Leader

At the time of our last Conveyor publication, we had just broken ground on the new feed mill for Cargill Pork. After piling was completed last fall, the crew was able to pour the 1,250-cubic-yard mat slab in mid-December on what ended up being one of the last temperate days before the cold of winter hit. The extremely difficult Iowa winter made progress on the job challenging; but Jim Hornung, Terry Dunnette, and their crew did a great job of preparing for this slip.

In mid-March, the team slipped this beautiful 167-foot-tall feed mill structure.

The crew is currently working on placing the bin deck concrete, wrecking off slip forms, and constructing the receiving tunnel.

With the more favorable spring weather, the job is progressing at a rapid pace; and

our goal is to have the facility completed and making feed by the end of December.

Congratulations to Jim, Terry, and the crew on a beautiful slip after an extremely difficult winter season!



Above: Southwest corner of mill

Left: East wall of mill

Same Faces; New Places!

After nearly 45 years with the company, Younglove President **Mike Gunsch** retired on January 31,



2014. Mike began working for Younglove in 1969, was promoted to Vice President of Project Management in 1979, Executive Vice President in 1988, and President in 2007.

As we look at Mike's accomplishments, he has done an excellent job of leading the company into new markets, such as the integrated pasta manufacturing plants, flour mills, and soybean processing facilities. The number of projects awarded to Younglove due to Mike's hard work and diligence is second to none.

Mike's involvement over the years with the design and construction of facilities throughout the United States is a lasting legacy to his knowledge of the industries in which Younglove works and to the high level of customer satisfaction.

Mike has also had a lasting impact on the people associated with Younglove. His integrity, quality standards, and work ethic have all been instilled in the Younglove team.

Those of us who have known Mike for any length of time have come to respect his profound honesty and colorful sense of humor. As has been said, "Mike has the ability to give any situation or issue its proper relevance with

just the right amount of added sarcasm." The people we serve have, no doubt, experienced this as well!

Over the years, Mike has also been involved in the leadership of numerous community and non-profit organizations, such as St. Luke's Regional Medical Center, Goodwill Industries, United Way, Sioux City Symphony, and others.

We feel fortunate to have been able to work with Mike over the years and have benefited greatly from his steady hand and calm approach to any situation. He faced every challenge with the talents he blended so well—critical thinking, empathy, toughness, and an ability to visualize a practical conclusion. Mike's insight and experience will be missed in the entire organization.

As we move forward, we are thankful for Mike's leadership and how he has prepared each of us. He has, indeed, left Younglove in capable hands.

Thanks, Mike, for being a great mentor to all of us in so many ways. We all wish you and Mary Gay nothing but the best as you enter the retirement chapter of your lives!



As of February 1, 2014, Vice President **Ken DuBois** took over as President. Ken has been with Younglove

for the past 17 years, serving as Vice President since 2007. Ken views his primary role as providing leadership to the Younglove team in implementing the company's mission to be "Builders of value... Builders of trust".

Also effective on February 1, Senior Vice President **Loren Field**



was promoted to Executive Vice President. Loren has been with Younglove for 32 years and will focus on business development for the company, as well as continue to manage projects.



Many of you have grown accustomed to hearing the cheerful voice of **Sandy Davidson** (our Director of First Impressions) when you call in to our office. After 26 years with the company, Sandy announced her decision to retire. Her upbeat attitude and willing spirit will be missed by those of us inside and outside the office alike, but we're excited for her and wish her the very best.

Congratulations, Sandy!



Mike and Julie Bangert have decided to retire in May 2014. Mike, a 42+-year veteran with Younglove, has been a Younglove Project Superintendent since 1987. Julie traveled by his side since he began working for us, later taking on the role of Younglove's first Jobsite Administrator.

Mike's attitude, aptitude, patience, and leadership have turned otherwise difficult projects into amazing success stories.

We're sorry to see them go, as they've been such a big part of Younglove for so many years. They are truly "family" to so many of us. But we are very happy for them as they settle into retirement. Retirement will, no doubt, include lots of time with the grandkids!

Congratulations, Mike and Julie! We appreciate your tremendous contributions to Younglove and wish you a long, prosperous, and healthy retirement!

Do you have some employee news you'd like included in our next issue? If so, please e-mail it to phamel@younglovelc.com.

Five Named Assistant Superintendent



Andrew Conley

Younglove is pleased to announce the promotion of these five individuals to the position of Assistant Superintendent. The success of our projects is highly dependent on the skill sets of these men. We look forward to the day when each has the opportunity to be the lead superintendent of his own project.



Jarret Bierman

Congratulations, men!



Greeley Guerra



Jose Torres



Kenny Fuller

Jared Myers was recently promoted to the position of Senior Project Manager. Jared began working for Younglove



as a summer intern in 1998; and, upon his graduation from Kansas State in 1999, he joined us on a full-time basis.

From the beginning, Jared has demonstrated a strong understanding

of the mechanical systems of the facilities which we design and build. Those of us in the office go to him often for advice on equipment-related matters.

Jared has also worked hard to develop relationships with some of our key customers with difficult renovation, multiple-phased installations, and large greenfield projects.

Jared's level of detail and enthusiasm for his job have earned him the respect of both his fellow coworkers and the customers he has served.

Congratulations, Jared!

14 Employees Honored for Their Years of Service with Younglove

This year Younglove had 14 employees reaching milestone years of service with the company. Their combined knowledge, talent, and experience are a tremendous asset to both Younglove and the customers we serve!

As a small token of our appreciation, each of these individuals was presented with a gift of his/her choosing. The gifts chosen this year included:

- DeWalt Worksite Radio
- Milwaukee Cordless Radio
- Milwaukee Cordless Screwdriver
- Pair of Anti-Gravity Loungers
- T-fal Cookware Set
- Ibanez Acoustic Guitar
- Fender Telecaster Guitar
- Top-Flite 10-Piece Golf Club Set
- Artwork by Robert Sissel
- Artwork by Terry Redlin
- Powermatic Bandsaw
- Samsung 55" TV

*Thanks again,
and congratulations!*



Dave Wilberg
Project Superintendent
40 Years



Dave Brodersen
Project Superintendent
30 Years



Julie Bangert
Jobsite Administrator
20 Years



Justin Wadman
Foreman
15 Years



Phillip Bangert
Foreman
10 Years



Alex Brannum
Foreman
5 Years



Jose Lopez, Jr.
Foreman
5 Years



Ben Nobiling
Foreman
5 Years



Denny Nobiling
Carpenter
5 Years



Danielle Reinert
Jobsite Administrator
5 Years



Michael Rosa Rodriguez
Millwright
5 Years

Another Outstanding Company Meeting!

Younglove periodically holds a company meeting near our corporate office in Sioux City, Iowa. This April we brought in our key management people for a series of seminars to better train and equip them for their jobs. During this time, we had the privilege of bringing in two outstanding speakers.

Brad Humphrey, the President and Founder of Pinnacle Development Group, spoke to us on ways to take leadership to the next level—primarily by motivating our people toward excellent

behavior and performance. We were first introduced to Brad at the World of Concrete.

We also enjoyed having **Bill Lyster** join us. Bill is the Special Projects Manager for Ag Partners LLC, and we've had the pleasure of working with him on six different projects so far. Bill shared his "owner's perspective" with us—everything from the bidding process to facility start-up.

We have found this time of training to greatly benefit both Younglove and the owners we work for.



Roxanne Brodersen
Jobsite Administrator
15 Years



Tyler Burbridge
Foreman
5 Years



Tom Sloan
Foreman
5 Years

PROJECT UPDATE

Younglove Awarded Third Project for Peco Foods

Feed Mill; Peco Foods, Inc.; Corning, Arkansas

Loren Field, Project Executive and Project Manager

Jim Hornung, Project Superintendent; Pat Ebner and Brian Hickson, Project Design Team

Younglove is pleased to announce that Peco Foods has selected us for their third major project in four years! This project will be to design and construct a very large grain terminal and feed mill in Corning, Arkansas. We expect to mobilize around June 1.

We appreciate the confidence and trust that Peco Foods has placed in us by awarding us with this repeat business.



ICP Plant Nearing Completion in Glidden, Iowa

Corn Milling Facility; Iowa Corn Processors, L.C.; Glidden, Iowa
Bill Bradbury, Project Executive; Carlos Rodríguez, Project Manager
Terry Reinert, Project Superintendent; Tricia Welch, Project Design Leader

The Iowa Corn Processors (ICP) project in Glidden, Iowa, is coming to a conclusion. Terry Reinert and crew have done a tremendous job of battling bad weather delays and still staying on schedule.

Since our last publication, we have finished installing the insulated metal panels on all interior rooms and are currently installing all process equipment, ductwork, spouting, and piping inside the new mill.

Our crew has been working on the construction of a 47-foot-wide by 72-foot-long by 25-foot-tall structural steel/insulated metal panel penthouse that will house all baghouses for this plant. They have also finished setting up the new finished product transfer bridge and other miscellaneous work.

As of today, the temper bin transfer bridge and bridge connector back to the existing mill is pending; however, it should be completed by the time you are reading this article.

ICP's B-Mill plant is scheduled to be running by the end of May.

We would like to thank Bob Giguere and the ICP team, as well as Michael Regier (Project Manager with Cereal Process Technologies), for entrusting Younglove with this project. We look forward to repeating this partnership on future projects!



Above: Exterior view of facility

Right: View of structural steel at penthouse



Iowa Corn Processors
 Quality Products From Maize

Younglove vs. Mississippi Delta

Barge Loadout Facility; LD Commodities River Elevators LLC; Rosedale, Mississippi
Ken DuBois, Project Executive; Kenny Gubbels, Project Manager
Dave Wilberg, Project Superintendent; Brian Hickson, Design Leader

Superintendent Dave Wilberg and crew arrived on site in the Port of Rosedale in early September 2013 to start on a fast-track construction schedule for a barge loading facility for Louis Dreyfus. The job-site soil conditions presented many challenges to construction methods and to the construction schedule. However, since we have gotten above the ground, construction progress has picked up.

To date, we have completed the concrete silo slip; erected the bucket elevator tower, barge loadout tower, and bridges; constructed the tunnel; erected the 12,000-bushel-per-hour dryer; and installed major material handling equipment.

Younglove is pleased to be partnered with Louis Dreyfus on this project,

and we look forward to future business adventures with them!

Louis Dreyfus Commodities



Above: Barge loadout bridge and tower

Left: Shipping silos and dryer



YOUNGLOVE

Builders of value...

Builders of trust

The Younglove Conveyor is published twice a year by

Younglove Construction, L.L.C.
 2015 East Seventh Street (51101)
 P.O. Box 8800 (51102)

Sioux City, Iowa
 712-277-3906 • Fax 712-277-5300
 younglove@younglovelc.com
 CA Lic. No. 976611

For more information, please request a corporate brochure at the above address.

The Younglove Conveyor, Vol. 14, Issue 1

Younglove...Since 1896

YOUNGLOVE MISSION STATEMENT

Our mission is to provide premier construction services, including design, construction, and project management. We build enduring value and trust using a dedicated team approach to continuously improve customer satisfaction, safety, quality, and our work environment.



YOUNGLOVE

Builders of value...Builders of trust

Younglove Construction, L.L.C.

P.O. Box 8800

Sioux City, IA 51102

Address Service Requested

PRSRT STD

U.S. Postage

PAID

Sioux City, Iowa

Permit No. 138

PROJECT UPDATE

Zinpro Project Coming Together

Feed Ingredient Manufacturing Plant; Zinpro Corporation; Shell Rock, Iowa

***Jeff Poss, Project Executive and Project Manager; Dar Bierman and Dave Johansen, Project Superintendents
Pat Ebner and John Severe, Project Design Team***

Project Superintendents Dar Bierman and Dave Johansen and their crews have combined their efforts to put into place a phenomenal amount of work in just about one year. This includes a 3,000-square-foot slip (mainly for storing dry ingredients), about 24,500 square feet of precast area, and a 4,800-square-foot by 90-foot-tall structural steel tower with insulated metal sandwich panels for the walls and roof.



Along with the structures being nearly completed, the dry material handling equipment installation is also wrapping up; and much of

the downstream process equipment is set. A couple large pieces of process equipment are being furnished



by others, and they are expected to arrive in late May. Installing this equipment will be one of the last major tasks to perform.