

# THE YOUNGLOVE CONVEYOR

FOR EMPLOYEES AND FRIENDS OF YOUNGLOVE CONSTRUCTION, L.L.C.

► Leaders in the design and construction of bulk materials handling facilities

Builders of value... Builders of trust... Since 1896

## Younglove's Operating Values

"Myers' Moments" by Jared L. Myers, Vice President

Back in the summer of 1995 (22 years ago now), former Younglove President Mike Rueckert introduced our corporate mission statement and a stated set of operating values. Our mission statement as listed below defines why Younglove exists, and the operating values define who Younglove is as a company. These serve as the "foundation" upon which our past, present, and future success is built.

I feel it is important to once again share this statement and our values—both for those of you who may have never heard them and as a refresher to those of you who have. I believe knowing these values is of benefit to employees of Younglove; to vendors serving

Younglove; and to past, present, and future customers of Younglove.

Our operating values are as follows:

### **Ethical Behavior**

- Be honest in all matters.
- Conduct all of our activities with the highest degree of integrity.
- Perform in accordance with professional and legal standards.
- Be fair in our treatment of others.

### **Excellence**

- Build a legacy of quality.
- Strive for complete customer satisfaction.
- Work for continuous improvement in all that we do.



- Pursue innovation in addressing challenges.
- Be proactive in providing the finest service.

### **Valuing People**

- Generate mutual trust and respect.
- Respond to customers, suppliers, subcontractors, and team members in a win-win spirit of cooperation and teamwork.
- Provide the leadership and support required to empower our team members.

### **YOUNGLOVE MISSION STATEMENT**

*Our mission is to provide premier construction services, including design, construction, and project management. We build enduring value and trust using a dedicated team approach to continuously improve customer satisfaction, safety, quality, and our work environment.*

Continued on Page 2

## THANKS

By Ken I. DuBois, President



As I reflect on all that is happening at Younglove these days, I realize we have several reasons to be thankful.

To begin with, we currently have an abundance of projects we are engaged with. Our current project list includes seven large feed manufacturing facilities and one animal premix facility, and we are preparing to begin another large project that has yet to be announced. (While most of these projects are described in this issue of *The Younglove Conveyor*, there are some we are not at liberty to share publicly).

We've been here before, having a large number of projects on our plate. But what is particularly unique at this point in time is that, of our nine current projects, nearly 90% are for customers who have entrusted us with second, third, or even more projects. We are deeply thankful for the confidence these customers have entrusted in us.

I am personally thankful to all of our Younglove team for creating an environment that has allowed our customers to make the selection they have repeatedly. Our design staff continues to deliver

process and structural designs that allow our customers' facilities to operate efficiently and effectively and that can be constructed in a cost-effective manner.

Our field staff is led by superintendents who average over 37 years of construction experience, and our superintendents and foremen are dedicated to leading their crews to construct first-class facilities.

Our project management staff works tirelessly to coordinate best practices and methods to incorporate the design requirements requested by our customers and features that we believe are the best available in our industry.

Thanks to all of you for your commitment to our customers and to the company goals.

What makes all of this the most gratifying is that we are performing all of this work in a safe manner. My biggest fear professionally is that an individual performing work on the company's behalf would be seriously injured. While we have had a few injuries in the past few years, we have not had a lost-time accident for more than 337 days. Even though we are not content with *any* safety incident, we are most aware of the incidents that will change one of our team member's ability to go home in the same condition in which he or she came to work.

Thank you to everyone for making this your very top priority each and every day!

(continued from Page 1)

- Work safely at all times.
- Recognize the need to balance the demands of work with the considerations of family, home, and outside interests.

### Learning

- Maintain an ongoing learning environment.
- Provide training and resources so our team members have the opportunity to reach their highest potential.
- Apply knowledge in creative ways to provide quality service to our customers.

### Success

- Build a foundation for continuous achievement.
- Provide team members with a fair and reasonable return on their contribution to the company.
- Enhance the company's financial success.
- Be a valued corporate citizen with active involvement for the betterment of the community.

The practice and awareness of these operating values by the individual employees of Younglove should guide us in our daily work, resulting in continuous improvement in how we work with other people; how we do our tasks; and, ultimately, the quality of our product.

This year Younglove celebrates its 121st year in existence. In an effort to prepare for the next 121 years, let's remind ourselves of why we do what we do and what it is that defines our company! ■

# NEW Cooperative's Pomeroy, Iowa, Feed Mill in Full Production

*Feed Mill; NEW Cooperative, Inc.; Pomeroy, Iowa*

*Ken DuBois, Project Executive; Karl Pittmann, Project Manager; Dave Johansen, Project Superintendent  
Tricia Welch, Project Design Leader*

Just as winter came to an end, so, too, does the start-up in Pomeroy, Iowa.

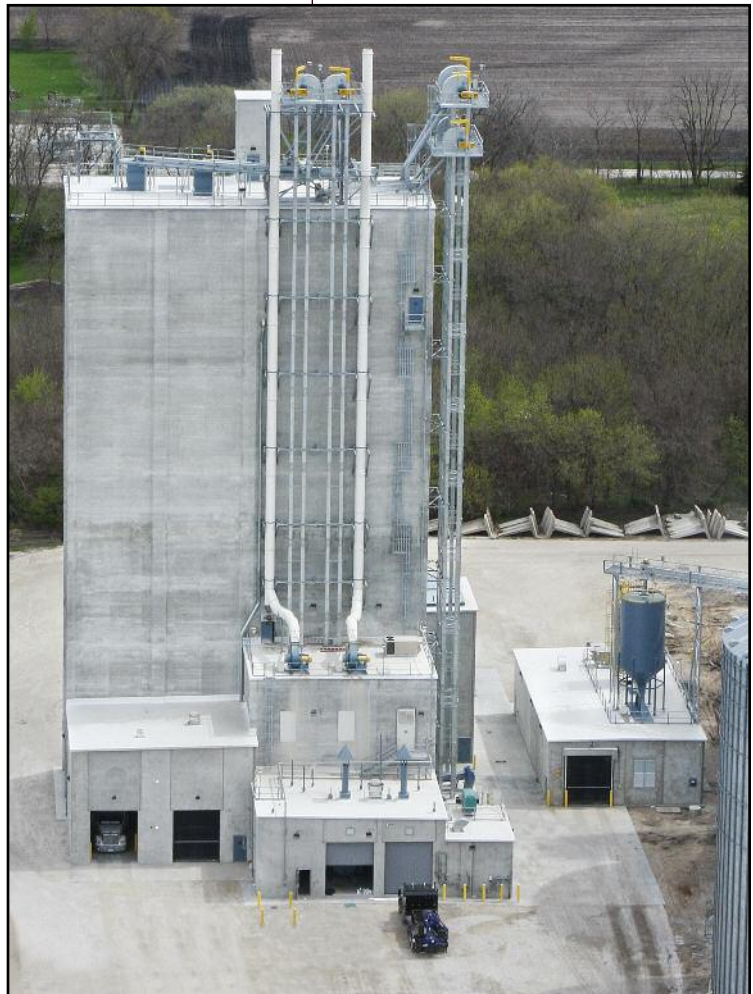
Since our last *Conveyor*, Dave Johansen and crew have completed the remainder of tilt panel construction, the remainder of roofs to be poured, painting, and the balance of all construction. They began working their way through start-up in January, and today a small portion of the crew is working on final

tuning of the mill and demobilizing.

NEW Cooperative has taken possession of its new feed milling facility

and is currently in full production, making mash and pelletized feed for its customers.

**NEW**  
COOPERATIVE INC.  
**NEW**



Above: West view  
Left: East view

# What Are You Doing? Why Are You Here?

By Jon E. Branning, Project Manager



As you can tell by the title of this article, I've tried to pose a couple of questions right off the bat to make you think; however, they're not necessarily requiring an immediate response.

I've always been self-reflective and try to evaluate who I am as a person and how I may develop intellectually and emotionally. It is always easier to measure oneself intellectually; however, emotionally is another story!

A few years ago I was challenged to look at my personal development and write out my personal mission statement. The idea behind this assignment was to focus on what my purpose is in this life. At that moment, I knew I would have to be tapping into that emotional side of myself that most men struggle with—only now I had to put it into words! I knew this was going to be harder than I thought.

I was really struggling with being able to put everything I was thinking and feeling into words. No matter how hard I tried, nothing seemed to capture what I wanted my personal mission statement to be. After several hours of struggling with this, I decided I needed to take a break from this activity.

My favorite television shows are sports documentaries; and it just so happened that, during my break, I was able to watch one of my favorite documentaries to date. The show I tuned in to at that moment was called "Fearsome Foursome: A Football Life." Some of you may remember the Fearsome Foursome; but, for those of you who do not, the Fearsome Foursome was made up of the starting defensive line for the LA Rams back in the 1960's. The

players of the Fearsome Foursome were Merlin Olsen, Deacon Jones, Rosey Grier, and Lamar Lundy. Clearly I wasn't around at the time to have been able to watch these guys play football, but I do remember Merlin Olsen from *Little House on the Prairie* and the FTD Florist commercials.

The documentary focused on each of the players making up the

Fearsome Foursome; however, it was the focus spotlight on Merlin Olsen that intrigued me the most.

Merlin Olsen played college football for Utah State before signing with the LA Rams to play professionally in 1962. Like most great athletes, the

*The focus of my life begins at home with family, loved ones, and friends.*

*I want to use my resources to create a secure environment that fosters love, learning, laughter, and mutual success.*

*I will protect and value integrity.*

*I will admit and quickly correct my mistakes.*

*I will be a self-starter.*

*I will be a caring person.*

*I will be a good listener with an open mind.*

*I will continue to grow and learn.*

*I will facilitate and celebrate the success of others.*

*~ Merlin Olsen ~*

accolades piled up for Merlin Olsen, as well. However, Merlin had as much success off the field as he did on it. He was a television

*Continued on Page 7*

# Spruce Pine, Alabama, Slips Are Complete as Summer Sets In

**Feed Mill; Mar-Jac Poultry AL, LLC; Spruce Pine, Alabama**

**Jared Myers, Project Executive; Joey Posivio, Project Manager; Jim Hornung, Project Superintendent  
Pat Ebner, Mohammad Fotouhi, and Brian Hickson, Project Design Team**

It has been a productive winter for the Younglove crew in Spruce Pine. Since last fall, they have poured the silo mat slab and smoothly completed both the mill and silo slips—a total of over 7,000 cubic yards of concrete. Tilt panel work on the ancillary buildings is also moving forward. We have completed the boiler room and pump room, and work continues on the warehouse.

With both slips complete, the focus now shifts to installing floors and equipment in the mill. The roof and bin deck are poured to allow for installation of towers and distribution equipment on the roof. This also allows for installation of mezzanines, which will support distribution and processing equipment in the headhouse below. We will soon begin installing bin



bottom hoppers in the mill and cone hoppers in the silos.

Equipment installation in all areas will continue throughout the summer, as well as tilt panel work

on the receiving and grinder buildings. Electrical and process piping installation will continue to ramp up throughout the summer, all in preparation for a fall completion date.

Many thanks to Mar-Jac for allowing us to build this first-class facility for them!



Above: Completed mill and silo slips  
Left: Current Spruce Pine job site

# Slip Up in Rowan, Iowa, for Another NEW Cooperative Feed Mill

Feed Mill; NEW Cooperative, Inc.; Rowan, Iowa

Ken DuBois, Project Executive; Karl Pittmann, Project Manager

Dave Johansen and Steve Johanson, Project Superintendents; Tricia Welch, Project Design Leader



Day 1 of the slip

We are pleased to announce that NEW Cooperative awarded Younglove Construction with another project. This project will resemble many of the same features of the project Dave Johansen and crew just completed for NEW Cooperative in Pomeroy, Iowa.

The ancillary buildings will consist of tilt-panel concrete construction, and the main structure will be of slipform concrete. The mill consists of a 9-ton batching system, a dual pelletizing system capable of 40 tons per hour per

line with downstream fat coating, dual 9-ton loadout systems, a dual grinding system with 35 to 44 ton-per-hour capacity, and a rollermill system at 36 tons per hour. This facility has 1,714 tons of ingredient storage and 2,288 tons of finished feed storage. NEW Cooperative also has the capability to add an additional pellet line and rollermill in the future.

Steve Johanson mobilized to the site in December of 2016 to begin site layout and preparations for

pouring the mill mat slab. Sheet piling was installed to separate the mill tower structure from the tunnel.

Steve and crew were able to pour the mill mat in early January, and construction soon began in the tunnel in early March when the weather finally cooperated.

Dave Johansen mobilized to site in early April to begin helping with preparations for the mill tower slip. Dave, Steve, and crew worked diligently through the harsh winter in preparation for





*Day 4 of the slip (view looking south)*

this slip. The slipform process began on May 8, with our crew working around the clock until its completion on May 14. The slip went according to schedule.

Dave and crew are now hard at work installing the beam work in the tunnels and beginning to dismantle the slip forms.

*We look forward to this summer's work and another successful project for NEW Cooperative.*



*Day 7 of the slip (view looking east)*

*(continued from Page 4)*

broadcaster for football, an actor in many successful television shows and movies, and a commercial spokesperson for several different products and causes.

What I found most impressive was how everyone spoke so highly of Merlin Olsen and said what a great person he was and how well he treated everyone. At the moment I was thinking this, the documentary went on to explain that, shortly before he died in 2010, Olsen's daughters found a folder containing a personal mission statement that Olsen had written for himself. That personal mission statement is set forth in the shaded box on Page 4.

Now I'm not sure what made me take a break and turn on the television that day to watch that documentary, but I could not have captured what I wanted my personal mission statement to be any better than the one the late, great Mr. Merlin Olsen had written for himself! Obviously Merlin Olsen was a very profound individual! (I encourage everyone to watch this particular documentary if you ever come across a replay of it.)

After reading this article, I hope each of you is able to take some time to think about or even write down a personal mission statement for yourself. It doesn't have to be an original personal mission statement, but it must be one in which you can answer the two questions in the title of this article: What are you doing? Why are you here?

When you have a personal mission statement and abide to it, then I have to believe success in your personal life will find you more often than not! ■

# 23 Employees Honored for Years of Service with Younglove

Younglove is pleased to have honored these 23 employees for their earmark years of service with Younglove. We realize our success is based on the loyalty, talent, hard work, and dedication of our employees who have been with us for a number of years. As a small token of our appreciation, we were pleased to present each of these individuals with a gift of his or her choosing.

*Congratulations,  
and thank you  
for your hard work  
and dedication!*



Steve Johanson  
Project Superintendent  
40 Years



Terry Dunnette  
Project Superintendent  
35 Years



Loren Field  
Exec. Vice President  
35 Years



Peggy Hamel  
Administrative Assist.  
30 Years



Annette Viktor  
Jobsite Administrator  
20 Years



Vincent Jimenez  
Foreman  
15 Years



Cibbin Chipman  
Forklift Operator  
10 Years



Kenny Gubbels  
Sr. Project Manager  
10 Years



Rene Parra  
Welder  
10 Years



Jose Torres  
Asst. Project Supt.  
10 Years



Robert Walker  
Foreman  
10 Years





Tricia Welch  
Design Technician  
10 Years



Richard Acheson  
Foreman  
5 Years



Salvador Aguayo  
Carpenter  
5 Years



Mark Irick  
Forklift Operator  
5 Years



Agustin Juarez  
Carpenter  
5 Years



Victor Lopez  
Carpenter  
5 Years



Jose Martinez  
Welder  
5 Years



Francisco Plata  
Welder  
5 Years



Mariano Rivera  
Foreman  
5 Years



Mark Schrick  
Crane Operator  
5 Years



Brant Stringer  
Carpenter  
5 Years



Jesus Vega Calzada  
Carpenter  
5 Years

## Service Awards Chosen

- Apple-MacBook Air
- Motorcycle Lift Table
- Milwaukee Tool Chest
- Sedona Entry Table/Bookcase
- ProForm Treadmill
- Lincoln Electric Welder
- Samsung 40" TV
- Ridgid Portable Table Saw
- Husqvarna Gas Chainsaw
- Samsung 48" TV
- Sanyo 50" TV
- Hampton Bay Patio Furniture
- Pleasant Hearth Slate Top Fire Pit
- Vizio 31.5" TV
- Central Machinery Cement Mixer
- Viking Motorcycle Sissy Bar Bag
- Westinghouse 40" TV
- Rachel Ray Cookware Set
- Harley-Davidson Work Boots
- Insignia Chest Freezer
- Cape Cod Adirondack Chair
- LG Mini Stereo Shelf System

# Younglove Awarded New Poultry Feed Mill for Mountaire Farms in North Carolina

**Feed Mill; Mountaire Farms Inc.; Maxton, North Carolina**

**Jared Myers, Project Executive and Project Manager; Dave Wilberg, Project Superintendent**

**Tricia Welch, Project Design Leader**

Younglove is excited to announce that Mountaire Farms has selected us to design and construct their new feed mill and grain storage facility in Maxton, North Carolina. This new facility will be one of the largest integrated poultry feed mills in the United States, with initial capacity of 18,000 tons per week and a future capacity of 27,000 tons per week.

This new feed mill will consist of high-speed railroad car unloading for whole grain at 50,000 bushels per hour, soft stock railroad car ingredient unloading and truck receiving unloading at 12,500 bushels per hour, approximately 4,780 tons of ingredient storage in 37 bins, hammermill grinding, twin batching and mixing systems (one future) with a 10-ton twin shaft mixer as a centerpiece for each line, three 90-ton-per-hour pelleting systems (one future), and dual loadout driveways with approximately 5,850 tons of finished feed storage in 28 bins. The feed mill slipform tower footprint will be approximately 115 feet by 85 feet by 177 feet tall.

Ancillary buildings will be constructed of tilt-up concrete wall

panels with concrete roofs. These include the warehouse, boiler room, maintenance room, mechanical room, electrical equipment rooms, and receiving building.

The new grain storage will consist of a workhouse and wet grain annex. Three slipform silos make up the workhouse—two 70-foot-diameter silos and one 35-foot-diameter silo. These silos are 150 feet tall and hold approximately 1,000,000 bushels of whole corn.

Grinding will be housed under the 35-foot-diameter silo. Each large diameter silo will be equipped with an aeration system, bin sweep, and temperature detection.

The wet grain annex consists of a 4-pack of 24-foot-diameter by 130-foot-tall slipform silos that can store 120,000 bushels of wet grain. These silos will be outfitted with steel cone hopper bottoms and an aeration system.

Adjacent to this wet grain annex is (you guessed it) a 5,000-bushel-per-hour tower grain dryer system.

This will allow Mountaire to capture as much grain as possible during the local grain harvest season.

Remote from the grain storage silos, a 1,000,000-bushel temporary outside grain pile will be constructed to hold seasonal grain.

Younglove is currently working on construction engineering for the project, and we plan to mobilize Dave Wilberg and crew later this summer.

This is our third project for

Mountaire Farms. Our first project for Mountaire was their current feed mill located in Candor, North Carolina, which we

constructed in 1999. Our second project was the expansion of their Candor facility in 2005.

*We sincerely appreciate the confidence and trust Mountaire Farms has shown in Younglove by awarding us with this repeat business.*





**Mohammad Fotouhi** has recently received his Professional Engineer license for the state of Iowa. Professional

Engineer licensure is the engineering profession's highest standard of competence—a symbol of achievement and assurance of quality.

To become licensed, engineers must complete a four-year college degree, work under a Professional Engineer for at least four years, pass two intensive competency exams, and earn a license from their state's licensure board. Then, to retain their licenses, Professional Engineers must continually maintain and improve their skills throughout their careers.

Mohammad began working for Younglove in 2015.

*Congratulations, Mohammad!*



**Shelly Krohn** has been promoted to Vice President of Information Technology for the Klinger Companies (of

which Younglove is a subsidiary).

Shelly has been with the Klinger Companies for 21 years. From the time Shelly started with the company until today, the differences in technology (both in terms of devices and software) have been huge. To stay on top of all the various software we are currently running, the infrastructure that we have in place, and the several hundred devices is a complicated job; and Shelly does a first-class job in managing all of it.

*Congratulations, Shelly!*

**Dan Reel** has recently joined the Younglove team as a Project Manager. Dan, who is originally from New York, received his



Bachelor Degree in Building Construction Management from Purdue University. He then moved to California to put his construction management tools to use there.

Dan and his wife, Megan (who is originally from Sioux City), decided to move back to this area to raise their family. They have one 10-month-old son.

We're excited to have Dan with us.  
*Welcome aboard, Dan!*

**Kenny and Megan Gubbels** welcomed home little Adelyn Rose Gubbels on November 25. Big Brother Reid will soon be 4, and he's taking on his new responsibilities with zeal!

Kenny is a Senior Project Manager with Younglove, and he also happens to be celebrating his 10-year anniversary with Younglove this year!

*Congratulations, Kenny and Megan!*



*Do you have some employee news you'd like included in our next issue?*

*If so, please mail it to*

*Peggy Hamel, P.O. Box 8800, Sioux City, Iowa 51102,  
or e-mail her at [phamel@younglovelc.com](mailto:phamel@younglovelc.com).*



YOUNGLOVE

*Builders of value...*

*Builders of trust*

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*For more information, please request a corporate brochure at the above address.*

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*Younglove...Since 1896*



## YOUNGLOVE

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### PROJECT UPDATE

# Younglove Crew Mobilizes to Swine Feed Mill Project in Ocheyedan, Iowa

**Swine Feed Mill; Cooperative Farmers Elevator; Ocheyedan, Iowa**

**Loren Field, Project Executive; Karl Pittmann, Project Manager; Steve Johanson, Project Superintendent**

**Brian Hickson, Project Design Leader**

**W**e are pleased to announce Younglove's selection as the design/builder for a new swine feed mill for Cooperative Farmers Elevator (CFE) in Ocheyedan, Iowa.

The main features of the mill include 1,749 tons of storage in 22 bins, 480 tons of mixed feed capacity in 6 bins, 2,336 tons of loadout storage in 24 bins, a 300-ton-per-hour receiving line,

12-ton batching and mixing system, hammermill and rollermill grinding, 1 initial pelleting line with 2 future lines, and a dual loadout bay.

Younglove will begin mobilizing the week of May 22 and will soon start work on the tunnel and mill piling work. We look forward to getting the mill slipped

prior to Thanksgiving and then working inside the mill on floors and hopper work through the winter months.

*We thank CFE for their trust and confidence in Younglove and*

*look forward to a very successful project.*

